



Much Woolton Catholic Primary School

'With Jesus we Love, Learn and Grow'

School Policy for Anti-Bullying

Approved by the Governing body in October 2019

Signed _____ Chair of Governors

Signed _____ Head teacher

To be reviewed and revised in October 2020

MISSION STATEMENT

With Jesus we Love, Learn and Grow

To do this we will:

- Be a Christian community that follows Jesus in living out Gospel values.
- Provide opportunities for all to grow and achieve their full potential, by igniting a desire for lifelong learning.
- Be a beacon of light that shines out to others, sharing faith, hope and love. (Community)

Objectives:

- Provide quality collective worship and enriching liturgical celebrations.
- Enable our children to acquire an excellent religious education, through a well taught and resourced Come and See programme.
- Encourage all to develop their understanding of and relationship with God, while at the same time respecting that others choose to express their faith in different ways.
- Be positive role models, who treat each other with respect and are willing to forgive and be forgiven.
- Provide a stimulating curriculum, which is fun, challenging and relevant to the needs of our children.
- Value all our pupils and staff, appreciating their uniqueness and individual talents, enabling them to develop these to the full.
- Have high expectations of ourselves and each other, in all that we do.
- Ensure that all children reach their full potential through effective planning, assessment and evaluation, which will inform their next steps.
- Create a positive atmosphere where all feel valued and are welcomed into our school community.
- Develop positive links between the school and parish community.
- Learn about and appreciate other faiths and cultures.
- Use our talents as responsible citizens to enrich the lives of others in our local and the global community.

'The City of Liverpool has a long history of welcoming people of difference. In the past we have discovered, sometimes painfully, the importance of learning to live peacefully together.'

(Issued on behalf of the Presidents of Churches Together in the Merseyside region including the Most Rev Patrick Kelly, Roman Catholic Archbishop of Liverpool)

Overview

In our school bullying and any other forms of intimidation will not be tolerated. We are committed to ensure pupils, staff and visitors feel that they are in a safe, friendly, welcoming environment. Our pupils are taught in a relaxed secure atmosphere. Bullying of any kind is unacceptable in our school.

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional - being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- Physical - pushing, kicking, hitting, punching or any use of violence
- Racist - racial taunts, graffiti, gestures
- Sexual - unwanted physical contact or sexually abusive comments
- Homophobic - because of, or focusing on the issue of sexuality
- Verbal - name-calling, sarcasm, spreading rumours, teasing
- Cyber - All areas of internet, such as email & internet chat room misuse

Mobile threats by text messaging & calls

Misuse of associated technology, i.e. camera & video facilities

Strategies

In our school we promote good behaviour. Our behaviour policy supports this. In our school there is an ethos where bullying is unacceptable.

All are expected to be vigilant and to intervene immediately and effectively if any bullying is observed and reported.

Pupils are encouraged to report bullying and when they do so they will be listened to and taken seriously.

All allegations of bullying will be investigated by the relevant members of staff.

If a child's name is reported to a member of staff more than 3 times then incidents must be recorded by class teacher in an incident book.

Allegations of bullying must be drawn to the attention of the Head Teacher, SENCO and Health & Well-Being coordinator so that support and strategies can be implemented.

Any victim of bullying will be well protected immediately and in the future.

PSHEe/SEAL/Anti-Bullying week initiatives and Assemblies will highlight bullying and ensure that all pupils are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends.

Parents of all concerned will be involved and informed.

Our pupils are taught that they have a duty to protect their peers and if they witness any aspect of bullying, they must report it.

We will use our school's discipline and rewards strategies to reinforce this anti bullying policy.

All staff will challenge racist and homophobic language.

Our school rules are displayed clearly in and around our school and on our website. Our children are encouraged to talk about their disagreements and try to see things from others points of view.

Our Anti-Bullying policy is shared with our school community via our school website.

Outcomes

Our school will have a warm, friendly, welcoming and safe ethos. It will be a place where bullying is not tolerated, this includes pupils, parents, staff and visitors.